

Prospect	Funder Alignment
Ford Foundation	<p>New technologies have the potential to create new industries, occupations, and jobs. Rather than simply replacing human labor, technology can be a boon to people with disabilities, and has the potential to help increase human productivity as well as job quality. Maximizing this potential will require strong policies, regulations, standards, and innovative business practices that increase quality work and economic security. It will mean building a broad coalition of workers and their advocates, the private sector, and policy makers across levels of government to generate ideas and promote action. And it will take leadership from robust organizations focused on amplifying the power of workers.</p>
Open Society's Foundations	<p>The foundation aims to raise questions about emerging technologies and the changing context of work, jobs, and income for all workers, with a particular focus on the most vulnerable people and communities. Through inquiry, OSF hopes to identify actions that can be taken to create positive alternatives for those who are likely to face the greatest challenges in the future.</p>
Russell Sage Foundation	<p>The foundation supports innovative research on the causes and consequences of changes in the quality of jobs for less- and moderately-skilled workers and their families. They are especially interested in proposals that address important questions about the interplay of market and non-market forces in shaping the wellbeing of workers, today and in the future.</p> <p>Examples include:</p> <ul style="list-style-type: none"> - Changing economies, changing families and policy responses (or lack thereof) - The economics of productivity and the role of managerial practices in improving job quality - Causes and consequences of job polarization - Effects of long-term unemployment and strategies to prevent long-term disadvantage
William & Flora Hewlett Foundati	<p>With the completion of the Global Commission on the Future of Work, led by the International Labor Organization, the foundation is focused on supporting the future of work in the following ways:</p> <ul style="list-style-type: none"> - leveraging technological and economic shifts to accelerate progress toward gender equality - addressing the gender-specific impacts of automation (specifically in the food services and retail industries) - recognize the importance of bringing childcare and eldercare into the economic sphere (and the ways in which the future of work is shaped by changes in the care economy-- ie. how care is a driver of both labor supply and labor demand) - shifting from employer-employee relationships to informality as a global post-modern trend - prioritizes inclusive social dialogue
The Rockefeller Foundation	<p>Automation will profoundly change the jobs we know today and what is required to earn a good living. What kind of work will people do in five, ten, and twenty years? What are the best ways to empower workers with skills and connect them to opportunity? How will the future of work transform our communities? Through ShiftLabs, we are bringing together leaders from technology, industry, policy, philanthropy and culture, to harness each pilot city's strengths and catalyze social innovation to address automation.</p>
Alfred P. Sloan Foundation	<p>Sloan Foundation (Working Longer, research program)</p> <p>To expand and deepen scholarly, policy, and public understanding of older Americans' labor market activities and to identify ways in which institutional adjustments may facilitate employment of those who need or want to work beyond conventional retirement ages.</p>

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New America	<p>Work, Workers and Technology program</p> <p>ShiftLabs. We are working with cities and communities across America to prepare for a future of automation. Through ShiftLabs, we work with local leaders from across sectors to understand automation trends and set medium-term priorities. Through social innovation competitions, we catalyze and scale community-led innovations that connect workers to opportunity, skills and support. https://www.newamerica.org/work-workers-technology/shiftlabs/</p> <p>Worker perspectives. We are leading innovative new research to understand the perspectives of workers who will be impacted by automation, including their motivations, preferences, expectations and constraints to better opportunity and skills.</p> <p>What works to connect workers with opportunity. Together with our education colleagues at New America, we are documenting innovative new approaches and data-driven solutions that prepare people for the future of work</p>
WES Mariam Assefa Fund	<p>The WES Mariam Assefa Fund believes in the talent and contributions of immigrants and refugees. The high-impact USD\$30 million philanthropic fund supports efforts to permanently dismantle the barriers that impede economic advancement among immigrants and refugees in the United States and Canada.</p> <p>The fund's initial areas of inquiry and interest include:</p> <ul style="list-style-type: none"> Enabling immigrants and refugees with the skills to succeed in the workplaces of today and tomorrow Encouraging employers to develop inclusive employment practices Developing leadership capacity in immigrant and refugee communities Driving innovative financial and technical solutions that accelerate the economic and workforce integration of immigrants and refugees Growing an ecosystem of cross-sector organizations focused on immigrant workforce integration